

## **Professional improvement funds**

Chapter 7-0.00 of our collective agreement provides funds for teachers to pursue professional improvement in a number of different ways. It is important to keep as up to date as possible on the options, the deadlines for application, as well as the procedures to follow, so that you can keep your members informed.

You can find the directive on professional improvement (with the appropriate forms) in the following pages but also on the Web site of the School Board. All applications should be sent by fax to the human resources department. It is extremely important to confirm that they have actually received the application.

There are currently four types of professional improvement that are funded:

- Plan A: Bursaries for post-secondary studies (deadline January 30);
- Plan B: University courses reimbursed on successful completion;
- Plan C: Conferences and workshops  
(no less than 30 days prior to the event);
- Plan D: Special projects (no less than 60 days prior to the event);

As conditions applicable for these plans can change from one year to the next, you should consult the most recent version of the directive.

Generally speaking, it is a good idea to inform members of the possible options at the beginning of the year and, again, a few weeks prior to each of the deadlines. It is also important to encourage Inuit teachers to make use of these funds, which are intended as much for them as for others.