

3. Nominations

Marie-Julie Laniel-Corriveau presented that the vocational delegate stepped down but a replacement was found in Mistissini.

Motion 2

Marie-Julie Laniel-Corriveau moved, Tarek Khazen seconded

THAT in accordance with clause 16.03 of the By-laws, Danilo Alvarado s be nominated Union Delegate for the Vocational Sector in the Cree School Board.

UNANIMOUSLY ADOPTED

Motion 3

Guillaume Lajeunesse moved, Tuniq Makiuk seconded

THAT in accordance with clause 16.03 of the By-laws, Nikita Kaarls Edwards be nominated Assistant Union Delegate at Tarsakallak school in Aupaluk.

UNANIMOUSLY ADOPTED

4. Strike

Larry Imbeault introduced the item.

4.1 General Information

Larry Imbeault presented that the strike is occurring midnight to 10:30am. This is something that we were not consulted on. I know that some schools were supposed to be on PED days but this was what was decided by the Common Front.

4.2 Strike Fund

Larry Imbeault introduced the item.

The \$115 from the strike fund was decided for full days. Since the strike will occur from midnight to 10:30AM, we have to decide on the amount.

Motion 4

Larry Imbeault moved, Tarek Khazen seconded

THAT the demonstration occurring on November 6th2023 happen during the hours of 9am to 10:15am inclusively. Furthermore, members need to be present and demonstrating during the previously mentioned times in order to be compensated \$60.00 with the exception of the guards who will receive the full amount of \$115.00. Those teleworking or working in Montreal will receive the compensation even if unable to demonstrate. Lastly, the teacher delegates in Kativik will be responsible for attendance of Support Staff in Kativik schools.

UNANIMOUSLY ADOPTED

4.3 Mobilization

Tarek Khazen introduced the item.

Tarek Khazen explained that we must use the Common Front materials (green and black) and the noise makers that were sent to the communities. No materials other than the Common Front materials can be used during the demonstration.

The visibility demonstrations can be started now.

5. Human Resources

Larry Imbeault introduced the item.

5.1 Request to Extend a Leave Without Pay

Larry Imbeault presented that Zeni has been on a leave for a year and has requested a second year. My first reaction is to respond no.

Motion 5

Larry Imbeault moved, Guillaume Lajeunesse seconded

THAT the Executive Committee accepts the request to renew the leave without pay of Zeni Andrade.

Tarek Khazan asked for the vote.

ADOPTED with Majority with One Abstention and One dissent

5.2 Legal Secretary

We kept 8 candidacies but only 2 candidates passed an interview. We had offer the position to another person but she declined our offer.

Motion 6

Larry Imbeault moved, Tuniq Makiuk seconded

THAT the Executive Committee mandate Larry Imbeault to hire a headhunting firm to candidates for the open position of the legal secretary. Furthermore, the title of Legal Secretary will be changed to Legal Assistant.

UNANIMOUSLY ADOPTED

5.3 Executive Secretary

Our management secretary comes back to work next week but on a progressive return.

Motion 7

Larry Imbeault moved, Tarek Khazen seconded

THAT the Executive Committee mandate Larry Imbeault to hire Linda Lepine for part-time work consisting of 21 hours a week until December 15th 2023.

UNANIMOUSLY ADOPTED

6. Conflict between Israel and Palestine

Tarek Khazen presented a petition that was sent to him earlier in the day. The conflict is extremely complex. Maybe we can be innovative in the AENQ as at the last general council the CSQ didn't mention anything about this conflict. There are several countries and groups that have voiced a ceasefire to take place immediately.

Motion 8

Tarek Khazen moved, Larry Imbeault seconded

THAT the AENQ adds its voice to that of the Secretary General of the United Nations, Unicef, the NDP and other global humanitarian organizations in calling for an immediate ceasefire to spare the lives of civilian populations who are paying the price of this conflict that has lasted more than six decades.

UNANIMOUSLY ADOPTED

7. Next In-Person EC Meeting

Larry Imbeault presented the need to set a date for the next meeting as we are in negotiations. Mid-November would be ideal and should it be during work hours or in the evening?

The next meeting will take place online on November 14th 2023 from 6:00-7:00 pm.

8. Adjournment

Since all items on the agenda were discussed, Larry Imbeault closed the meeting at 8:57pm.

Larry Imbeault
President

Angela Tripp
Secretary-Treasurer

Appendix 1

Sujet / Subject	
1.	Présentation de l'ordre du jour fermé / Presentation of the closed agenda
2.	Négociations 2023 Negotiations 2.1 Priorisation S8-S9 Priorization
3.	Nominations
4.	Grève / Strike 4.1 Information générale / General Information 4.2 Fonds de grève / Strike Fund 4.3 Mobilisation
5.	Ressources humaines / Human Resources 5.1 Demande de prolongation de congé sans traitement / Request to extend a leave without pay 5.2 Secrétaire juridique / Legal Secretary 5.3 Secrétaire de gestion / Executive Secretary
6.	Confli Israélo-Palestinien / Conflicy between Israel&Palestine
7.	Prochaine réunion du Comité exécutif / Next In Executive Committee Meeting
8.	Levée de l'assemblée / Adjournment