



THAT the Executive Committee agree to adopt the recommended positions from the E3 negotiating team on some demands from the School Board as presented in the document dated September 18, 2023.

**UNANIMOUSLY ADOPTED**

Same thing is done for some of E4 table since they are negotiating at this table the day after tomorrow.

## **Motion 2**

Larry Imbeault moved, Guillaume Lajeunesse seconded

THAT the Executive Committee agree to adopt the recommended positions from the E4 negotiating team on some demands from the School Board as presented in the document dated September 18, 2023.

**UNANIMOUSLY ADOPTED**

## **2.2 Strike Mandate**

Larry introduced item.

- The *Front commun* is recommending that all unions seek a strike mandate, leading up to an unlimited strike
  - Start with smaller strikes and move towards longer and eventually indefinite strike;
  - Need to have a mandate by October 13 at 1:30pm;
  - We need to consult the members in a general assembly;
  - Looking at getting the information that is sent out by the CSQ into Cree and Inuktitut:
    - Can be done in a week but would be \$4,000.00;
    - Larry Imbeault said to go ahead with it as it would be needed for all members to be properly informed;
  - Document would be sent to the delegates to give information to the members during their general assembly:

## **Motion 3**

Larry Imbeault moved, Tarek Khazen seconded

THAT the Executive Committee recommend the union members vote on the following strike mandated proposals. 1-strike when the time is appropriate up to and including an indefinite strike, 2-if not in favour of a strike, participate in a rally strike in support of those who do choose to go on strike.

## UNANIMOUSLY ADOPTED

Larry Imbeault questioned when the general meeting should be held, as well as the sector council meetings, with the delegates and together or separate.

- MJ- the meetings should be separate so that the person is the delegate for each sector be able to talk to their each group instead of one falling quieter
- Angela-clarified the meetings being discussed
- Paul-separate is better, teachers with questions might lead to support staff feeling left out, and vice versa
- Guillaume- should be separate but the Kativik S9 has trouble with representation
- MJ- suggests the 10<sup>th</sup> to have as much information
- Angela- 5<sup>th</sup> (not a Friday), but ideally the 10<sup>th</sup>
- Paul- 10<sup>th</sup> as well to have as much information
- Larry-recommendation that general meetings take place on October 10<sup>th</sup>

### Motion 4

Larry Imbeault moved, Paul Washipabano seconded

THAT the general meetings for strike vote occur on October 10<sup>th</sup>, 2023.

## UNANIMOUSLY ADOPTED

Proposal #2: that the sector council meetings be held Sept 25<sup>th</sup> for Cree Support Staff, Sept 26<sup>th</sup> for Kativik Teachers, Sept 27<sup>th</sup> for Kativik Support Staff and Sept 28<sup>th</sup> for Cree Teachers. The meetings will be called for 2 hours, from 6:30pm to 8:30 pm. (no vote needed).

### 2.3 Action-Mobilization

Tarek introduced item.

- As of now we have 90% of the mobilization materials at the AENQ office
- Last weekend, Larry Imbeault and Tarek Khazen started preparing the materials to send off, the decided on the 24<sup>th</sup> we will not have a meeting but will be preparing the boxes to send out
- Anything from the *Front Commun* will be in English and French not Cree or Inuktitut
- The mobilization plan is already set up but the delegates will be consulted on it at the sector council as they are the ones that bring it to life
- MJ- strike days pay is a concern (\$65 is not looked at well by teachers) 3-digit is a better idea than 2 (\$100 or \$125)
- MJ-a one day strike at \$65 would be fine but unlimited at \$65 a day it will be harder to live off of;
- Larry Imbeault gives some examples with the gains obtained:

- 1971-11 day strike
  - The introduction of a \$100 minimum wage per week for government employees;
  - The creation of the RREGOP;
  - Wage increases of 22.1% over four years.
- 1976- 9 day strike
  - 2-year salary insurance in the event of disability;
  - Full cost-of-living wage indexing;
  - Wage increases of 42.7% over four years;
  - Four weeks' vacation for all staff categories;
  - 17-week unpaid maternity leave;
  - Better monitoring of the workload (maximum and average);
  - Decrease in teacher-student ratios.
- 1979- 11 day strike
  - Paid maternity leave of 20 weeks;
  - Paid paternity leave of 5 days;
  - Paid adoption leave of 10 weeks;
  - 2-year leave without pay after childbirth;
  - Regional disparity premiums increased by 60%;
  - Wage increase of 42.9% over four years;
  - Better defined maximum workload;
  - Introduction of the 50 km rule.

## **Motion 5**

Tarek Khazen moved, Marie-Julie Laniel-Corriveau seconded

THAT the Executive Committee consult the sector councils regarding the amount of money given per day as strike pay and to make a decision after consultation.

**UNANIMOUSLY ADOPTED**

## **3. Adjournment**

Since all items on the agenda were discussed, Larry Imbeault closed the meeting at 8:17pm

## Appendix 1

<b>Sujet / Subject</b>	
1.	Présentation de l'ordre du jour fermé / Presentation of the closed agenda
2.	Négociations 2023 Negotiations
2.1	Mandats E3&E4 Mandates
2.2	Mandat de grève / Strike Mandate
2.3	Action-Mobilisation
3.	Levée de l'assemblée / Adjournment