



Executive Committee Minutes

2324CEPV-01-E

Conference Call of August 28th, 2023 (via Zoom)

Present:

Larry Imbeault	President
Tarek Khazen	Vice-President- President of the Assembly
Angela Tripp	Secretary-Treasurer - Secretary of the Assembly
Guillaume Lajeunesse	Sector Director – KSB Teachers
Marie-Julie Laniel-Corriveau	Sector Director – CSB Teachers
Paul Washipabano	Sector Director – CSB Support Staff

Absent:

Tuniq Makiuk	Sector Director – KSB Support Staff (motivated absence)
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1. Presentation of the Closed Agenda

Angela Tripp presented the closed agenda (Appendix 1).

2. 2023 Negotiations

2.1 Strike Mandate

Larry Imbeault introduced the item.

- Confirmation of private confidential information;
- Negotiations not going well;
- Gave position on each demands and which ones we were open for discussion;
- Intersectoral negotiations are also not going well, or at all;
- Strike mandate is in discussions:
 - Unlimited strike is not off of the table;
 - Shorter strikes would be to start;
 - i.e. 90 mins, followed by 2-3 days, then unlimited;
 - Should members vote in favour of a strike vote we would discuss what to do with strike funds;

- However if the members vote against the strike, they will have to vote on a rally vote;
- A Nego-Newsletter will be sent out soon to inform the members.

2.2 Action-Mobilization

Tarek Khazen introduced the item.

- 80% of materials (banners, posters, scarves, whistles, etc.) have been received by the union;
- Looking at when it would be sent to the schools (awaiting new representatives' information);
- In a previous email was listed the mobilization plan of action:
 - This is a provisional plan that starts with visibility actions and is progressive;
 - Every Tuesday we wear the armband, Thursday we wear the headband, posters in the school in English, Cree, Inuktitut or French;
 - There will also be banners and flags to be planted outside, these are kept for other times, and the Sector Director will be notified when to use them;
 - After the visibility phase we move to disturbance. This is a time of action, visibility as well as distributing things in the school (work to task and nothing extra, not signing the declaration day forms, etc.);
 - What is important for now is to send all of the materials to the schools. When the members received them and have distributed to members then more information will be given on when to use them.

3. Women Status Committee

Larry Imbeault introduced the item.

- It was mandated to keep the women status committee at the last Congress.
- It was decided that the Executive Committee representative of the committee will be a woman.

Motion 1

Larry Imbeault moved, Guillaume Lajeunesse seconded

THAT the Executive Committee appoint Marie-Julie Laniel-Corriveau as the Executive Committee Member responsible of the Women Status Committee.

UNANIMOUSLY ADOPTED

4. AENQ Representatives at Federations and Centrale Decision Making Bodies

Larry Imbeault introduced the item.

There needs to be substitutes assigned for Larry Imbeault and Tarek Khazen should they be unable to attend.

MOTION 2

Larry Imbeault moved, Tarek Khazen seconded

THAT Guillaume Lajeunesse be, when needed, Larry Imbeault' substitute at the meetings of the FSE Federal Councils, and therefore at the meetings of the General Council of Negotiation.

THAT Paul Washipabano be, when needed, Tarek Khazen' substitute at the meetings of the FPSS Federal Councils and Negotiation Federal Council, and therefore at the meetings of the General Council of Negotiation.

UNANIMOUSLY ADOPTED

5. Support Staff National Day

Tarek Khazen introduced the item.

- Executive Committee members received the information from Tarek Khazen in an email;
- September 28th, 2023, all support staff that belong to the FPSS will celebrate;
- The AENQ, Cree School Board and Kativik School Board will participate but outside of school hours;
- There was a meeting last week with Paul Washipabano, Tarek Khazen and Tuniq Makiuk discussed doing a BBQ:
 - Estimated about 500 support staff members and calculated \$40.00 per person;
 - Money will be sent to delegates 5 days before the event, no one should be waiting on cheques;
 - Receipts need to be sent back to the AENQ as soon as possible.
- Visuals will be sent out and photos of the event are requested to be sent to AENQ;
- One teacher per school/center will be asked to express their gratitude towards what the support staff do in their school. These will be posted on the AENQ Facebook Group;

- Tarek Khazen will also post a letter of gratitude for the support staff on the AENQ Facebook Group;
- Information on this activity will be sent out in the next few days;
- Marie-Julie Laniel-Corriveau and Guillaume Lajeunesse will gather testimonies from staff to put on the AENQ Facebook Group.
- Many representatives have not been elected yet, Tarek Khazen suggested that they start with the ones that are elected because if they wait it could be too late to get them in time.

Motion 3

Tarek Khazen moved, Paul Washipabano seconded,

THAT the Executive Committee adopt this plan for the Support Staff Celebrations as presented.

UNANIMOUSLY ADOPTED

6. Next In-Person Executive Committee Meeting

Larry Imbeault introduced the item.

- Was originally set for September 11th and 12th but there is a conflict of meetings;
- There is a lot on the agenda and 2 days will not be enough to discuss;
- Option 1: September 25-27th, people could travel Wednesday and Thursday, attend the demonstration of September 23rd and do meetings on the weekend;
- Option 2: September 24th-26th with similar plans as option 1;
- Paul Washipabano: prefers option 2 because he has the Support Staff Celebrations that he would like to attend.

Motion 4

Larry Imbeault proposed, Tarek Khazen seconded

THAT the meeting take place in Montreal September 24th-26th with travel days being the 21st and 22nd and 27th and 28th. Keeping in mind of the demonstration of September 23rd.

UNANIMOUSLY ADOPTED

7. Adjournment

Since all items on the agenda were discussed, the meeting adjourned at 5:45pm.

Appendix 1

Sujet / Subject	
1.	Présentation de l'ordre du jour fermé / Presentation of the closed agenda
2.	Négociations 2023 Negotiations 2.1 Mandat de grève / Strike Mandate 2.2 Action-Mobilisation
3.	Comité de la condition féminine / Women Status Committee
4.	Représentation AENQ aux instances fédératives et de Centrale / AENQ Représentation at Federations and Centrale Decision Making Bodies
5.	Journée nationale du personnel de soutien / Support Staff National Day
6.	Prochaine réunion du Comité exécutif en personne / Next In-person Executive Committee Meeting
7.	Levée de l'assemblée / Adjournment