



ASSOCIATION DES EMPLOYÉS DU NORD QUÉBÉCOIS (CSQ)

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ASSOCIATION OF EMPLOYEES OF NORTHERN QUEBEC

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Executive Committee Minutes

2122CEPV-19-E

Conference Call of June 9, 2022

Present via Zoom:

Larry Imbeault	President
Tarek Khazen	Vice-President
Daniel Charest	Sector Director – KSB Teachers
Luc Lefebvre	Sector Director – CSB Teachers
Paul Washipabano	Sector Director – CSB Support Staff
Tunik Makiuk	Sector Director – KSB Support Staff

Absent:

Djibril Niang	Secretary-Treasurer (legitimate absence)
Elisapie Lamoureux	Interim Secretary-Treasurer (legitimate absence)

Guest:

François Beauchemin	Union Advisor (for item 2.1)
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1. Presentation of the Agenda

Larry Imbeault presented the closed agenda (Appendix 1).

2. 2020 Negotiations

2.1 Agreements in principle at the CSB

François Beauchemin introduced the item.

François Beauchemin presented the management offers made at the E3 and S8 tables and recommended that members accept these agreements in principle. Since the last Executive Committee meeting, we have received the missing confirmations and letters and the inclusion of acquired rights related to food transportation.

Motion 1

Considering the recommendation of the spokesperson at the bargaining tables;

It was moved by Larry Imbeault and seconded by Tarek Khazen

THAT The Executive Committee recommend to the members concerned the acceptance of the agreements in principle reached on June 8, 2022, at tables E3 and S8.

UNANIMOUSLY ADOPTED

2.2 Sector Councils

Larry Imbeault introduced the item.

Sector council meetings must be held soon as general assemblies must take place before the end of the GAE school year, which is June 15.

Motion 2

It was moved by Larry Imbeault and seconded by Luc Lefebvre

THAT Sector Council meetings be convened for June 13, at 6:00 p.m. for support staff (S8) and 7:00 p.m. for teachers (E3).

UNANIMOUSLY ADOPTED

2.3 General Meetings

Larry Imbeault introduced the item.

General meetings must be held before the end of the GAE school year, which is next Wednesday, June 15.

Motion 3

It was moved by Larry Imbeault and seconded by Paul Washipabano

THAT General meetings be convened for June 14, after and not during working hours, at a time decided locally by the shop delegates.

UNANIMOUSLY ADOPTED

2.4 Documentation

Larry Imbeault introduced the item.

The documents needed at General Assemblies may not be ready before the sector council meetings, but they will be ready well in advance of the general meetings and sent to the union delegates in time.

2.5 Strike Funds

Tarek Khazen introduced the item.

In Tarek's opinion, people who are released retain their wages and premiums during their release and should not be penalized (not receive monetary compensation from the strike funds) if there is no demonstration in their city. No recommendations were suggested.

Verification will be made as to whether school boards have the right to cut the pay of a person who is released from work full-time. Currently, a person who's on disability leave, which started before the strike, does not have his/her pay cut. The President confirmed that his pay was cut for the April 2021 strike day.

3. 2023 Negotiations

3.1 Negotiation Teams

Larry Imbeault introduced the item.

He reminded everyone that the decision to grant Daniel Charest an additional 50% release for the year 2022-2023 so that he would be at the E3 and E4 bargaining tables for the upcoming round of negotiations has already been made. Larry wanted to hear the opinion of the Executive Committee regarding the other members of the E3-E4 and S8-S9 bargaining teams. François Beauchemin is the AENQ advisor who assumes the function of spokesperson at all our negotiation tables.

Everyone spoke in turn and there was consensus that the composition of the negotiating teams should remain the same; it was made clear, however, that there should only be one spokesperson at our tables, no more.

3.2 Sectoral and Intersectoral Consultations

Larry Imbeault introduced the item.

To begin with, he reminded everyone that the list of union demands should be submitted by 28 October 2022. The first sectoral negotiating consultation should take place from late August to early September, and the second one from late September to early October. Consultations on intersectoral issues should be held from late August to late September. All of these consultations will be done electronically, which will facilitate the compilation process.

4. Nomination of Union Delegates

Paul Washipabano and Tuniq Makiuk introduced the item.

Motion 4

It was moved by Paul Washipabano and seconded by Tarek Khazen

THAT In compliance with article 16.03 of the Bylaws, the Executive Committee appoint Line Marcil as union delegate for the support staff of the Cree School Board Administrative Centre in Mistissini.

UNANIMOUSLY ADOPTED

Motion 5

It was moved by Tuniq Makiuk and seconded by Larry Imbeault

THAT In compliance with Article 16.03 of the Bylaws, the Executive Committee appoint Derick Webb as union delegate for the support staff at Kativik School Board's Nuvviti School in Ivujivik.

UNANIMOUSLY ADOPTED

Motion 6

It was moved by Tuniq Makiuk and seconded by Larry Imbeault

THAT In compliance with article 16.03 of the Bylaws, the Executive Committee appoint Richard Ittoshat, subject to his acceptance, as union delegate for the support staff at Kativik School Board's Asimauttaq School in Kuujjuaraapik.

UNANIMOUSLY ADOPTED

5. Meeting Adjournment

The meeting was adjourned at 6:30 p.m.

Larry Imbeault
President

Elisapie Lamoureux
Interim Secretary-Treasurer

Appendix 1

Sujet / Subject	
1.	Présentation et adoption de l'ODJ fermé / Presentation and Adoption of the Closed Agenda
2.	Négociations 2020 Negotiations
2.1	Ententes de principe à la CSC / Agreements in principle at the CSB
2.2	Conseils de secteur / Sector Councils
2.3	Assemblées générales / General Meetings
2.4	Documentation
2.5	Fonds de grève / Strike Funds
3.	Négociations 2023 Negotiations
3.1	Équipes de négociations / Negotiation Teams
3.2	Consultations sectorielles et intersectorielles / Sectoral and Intersectoral Consultations
4.	Nomination de personnes déléguées syndicales / Nomination of Union Delegates
5.	Levée de l'assemblée / Adjournment