



ASSOCIATION DES EMPLOYÉS DU NORD QUÉBÉCOIS (CSQ)

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ASSOCIATION OF EMPLOYEES OF NORTHERN QUEBEC

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Executive Committee Minutes

2122CEPV-07-E

Conference Call of January 27, 2022

Present via Zoom:

Larry Imbeault	President
Tarek Khazen	Vice-President
Daniel Charest	Sector Director – KSB Teachers
Luc Lefebvre	Sector Director – CSB Teachers
Paul Washipabano	Sector Director – CSB Support Staff

Absent:

Djibril Niang	Secretary-Treasurer (legitimate absence)
Caroline Oweetaluktuk	Sector Director – KSB Support Staff

Guest:

François Beauchemin	Union Advisor (for items 4 and 5)
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1. Presentation of the Agenda

Larry Imbeault presented the closed agenda (Appendix 1).

2. Adoption of Previous Meetings

Larry Imbeault introduced the item.

Motion 1

THAT The minutes of meetings 2122CEPV-05 and 2122CEPV-06 be adopted as amended.

UNANIMOUSLY ADOPTED

3. Executive Committee: Succession

Larry Imbeault introduced the item.

Luc Lefebvre is retiring at the end of this school year and should be replaced for the 4th year of the mandate. Djibril Niang has been absent for some time and should also be replaced until his return. Problems with the lack of representation in the S9 sector have been going on for a long time.

At the next meeting of the Executive Committee, the fate of the S9 sector will have to be discussed again. However, it was agreed that Elisapie Lamoureux could help the Director of this sector.

Motion 2

It was moved by Luc Lefebvre and seconded by Daniel Charest

THAT Marie-Julie Laniel-Corriveau be appointed Acting Sector Director for Teachers of the CSB effective July 1, 2022, until the end of the present term which was extended for one year by the Special Congress on 17 January 2022;

AND

THAT Marie-Julie Laniel-Corriveau be granted a 50% release for the 2022-2023 school year to fulfill her mandate.

UNANIMOUSLY ADOPTED

Motion 3

It was moved by Daniel Charest and seconded by Larry Imbeault

THAT Elisapie Lamoureux, KSB teacher, be appointed secretary-treasurer to replace Djibril Niang until his return or, if necessary, until the end of the present mandate, with the understanding that the president will continue to take care of the duties in link with the treasury.

UNANIMOUSLY ADOPTED

4. 50th Anniversary Celebrations

Members of the 50th Anniversary Committee introduced the item.

Since the regular AENQ congress has been postponed for one year, it is proposed to hold a virtual evening to mark the 50th anniversary of the AENQ.

Motion 4

It was moved by Tarek Khazen and seconded by Larry Imbeault

THAT the Executive Committee organize a festive evening of approximately two hours in Zoom mode to underline the 50th anniversary of the AENQ by showing Samian's performance; during the course of the evening, our new website and the AENQ 50th anniversary brochure will also be introduced.

A draw, which consists of 5 gift certificates from a travel agency valued at \$2,000 each (one per sector: E3, E4, S8, S9, in addition to childcare centers and band council schools together) will be held for members participating in this event. The 4 sector directors for the Cree and Kativik school boards and the person responsible for the childcare centers and band council school sectors will draw the lots.

This event will take place on Thursday, March 24, 2022, from 7:00 p.m. to 9:00 p.m. and all AENQ employees will be cordially invited to participate.

UNANIMOUSLY ADOPTED

5. 2020 Negotiations

5.1 Sectoral

François Beauchemin and Larry Imbeault introduced the item.

The employers' side at the KSB tables (E4 and S9) has made significant announcements, namely that it will honour our request to monetize 100% of the food transport allowances directly on the payroll. People involved at these tables are optimistic and expect to reach agreements in principle in the coming weeks.

The situation is completely different at the CSB tables (E3 and S8). The way the discussions are proceeding, it is difficult to anticipate reaching agreements in principle before the end of the winter.

5.2 Action-Mobilization

Larry Imbeault introduced the item.

Since the beginning of this round of negotiations, we have tried to hold consistent mobilization actions in all our sectors. Given the present state of discussions, we will have to devise a separate mobilization action plan for our members working at the CSB.

6. March 2023 Regular AENQ Congress

Larry Imbeault introduced the item.

Motion 5

It was moved by Larry Imbeault and seconded by Tarek Khazen

THAT the next Regular AENQ Congress be held from March 24 to 27, 2023.

UNANIMOUSLY ADOPTED

7. Finances

7.1 Financial Statements as of August 31, 2021

Larry Imbeault introduced the item.

Motion 6

It was moved by Larry Imbeault and seconded by Tarek Khazen

THAT the Executive Committee receive the financial statements as at August 31, 2021.

UNANIMOUSLY ADOPTED

7.2 2021-2022 Budget

Larry Imbeault introduced the item.

Motion 7

It was moved by Larry Imbeault and seconded by Luc Lefebvre

THAT the Executive Committee adopt the 2021-2022 budget.

UNANIMOUSLY ADOPTED

8. Meeting Adjournment

The meeting was adjourned at 11:50 a.m.

Larry Imbeault
President

Djibril Niang
Secretary-Treasurer

Appendix 1

Sujet / Subject	I-E-D
1. Présentation de l'ODJ / Presentation of the Agenda	I
2. Adoption des procès-verbaux précédents / Adoption of Previous Minutes	I-E-D
3. Comité exécutif : relève / Executive Committee: Succession	I-E-D
4. Festivités du 50 ^e / 50 th Anniversary Celebrations	I-E-D
5. Négociations 2020 Negotiations 5.1 Sectorielles 5.2 Action-mobilisation	I-E I-E
6. Congrès régulier de l'AENQ de mars 2023 / March 2023 Regular AENQ Congress	I-E-D
7. Finances 7.1 États financiers au 2021-08-31 Financial Statements 7.2 Budget 2021-2022	I-E-D I-E-D
8. Levée de l'assemblée / Adjournment	I