



ASSOCIATION DES EMPLOYÉS DU NORD QUÉBÉCOIS (CSQ)
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ASSOCIATION OF EMPLOYEES OF NORTHERN QUEBEC
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Executive Committee Minutes

2021CEPV-24-E

Meeting of June 19, 2021

Present (in-person):

Larry Imbeault	President
Tarek Khazen	Vice-President
Djibril Niang	Secretary-Treasurer
Luc Lefebvre	Sector Director – CSB Teachers
Daniel Charest	Sector Director – KSB Teachers
Paul Washipabano	Sector Director – CSB Support Staff
Caroline Oweetaluktuk	Sector Director – KSB Support Staff

Absent:

Caroline Oweetaluktuk	Sector Director – KSB Support Staff (legitimate absence)
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1. Presentation and Adoption of the Agenda

Djibril Niang introduced the item.

Motion 1

It was moved by Larry Imbeault and seconded by Djibril Niang

THAT The agenda be adopted as amended (Appendix 1).

UNANIMOUSLY ADOPTED

2. Internal Management

2.1 AENQ Sectoral Group

Larry Imbeault introduced the item.

Motion 2

It was moved by Larry Imbeault and seconded by Tarek Khazen

THAT Version #4 of the four-party agreement (CSQ-FSE-FPSS-AENQ), be proposed to the CSQ at the next congress.

UNANIMOUSLY ADOPTED

2.2 New Memberships

Larry Imbeault introduced the item.

Motion 3

It was moved by Larry Imbeault and seconded by Djibril Niang

THAT In compliance with clause 9.01 e) of the statutes, the Executive Committee accept as members of the AENQ (CSQ) the persons registered on the June 19, 2021 list, provided they are not professionals.

UNANIMOUSLY ADOPTED

2.3 Human Resources Management

Larry Imbeault introduced the item.

Whereas the President considers that the complaint is not admissible;

Whereas the SEESOCQ union advisor deems the complaint inadmissible;

Whereas the union delegate for the office employees considers that the complaint is not admissible;

Motion 4

It was moved by Larry Imbeault and seconded by Daniel Charest

THAT The EC consider that the complaint is unfounded in fact and in law, and that it no longer exists.

2.4 AENQ Website

Daniel Charest introduced the item.

The EC members are very satisfied with the new AENQ website.

3. Follow-up –Waswanipi Meeting

Luc Lefebvre introduced the item.

Several frustrations are brewing in Waswanipi. However, the AENQ and the CSQ have no power over the pandemic situation. Luc Lefebvre adds that he needs more support from the union representative.

4. Problematic Situation

Luc Lefebvre introduced the item.

The union representative in Mistissini is very aggressive and disrespectful towards certain members of the EC. He never contacts his sector director to inform him of the issues in his school.

5. Follow-up – Strike Fund Cheques

Sector directors introduced the item.

Exchanges took place among the EC members over the follow-up of the mailing of strike cheques. The sector directors added that they are in regular contact with Danielle Joly so that members can receive their cheques.

6. 2020 Negotiations

6.1 Sectoral

Daniel Charest and Larry Imbeault introduced the item.

Among other advances in the sectoral negotiations:

- Sick leave;
- Some progress in the area of special needs students;
- Deposit of a text on breach of contract (field of teaching);
- The list of arbitrators...

Some secondary union demands have been withdrawn. It is the same for some of the management demands. There are still a few days of negotiations scheduled in July for E3 and E4. For S9, negotiations are over for this school year.

The negotiations at the tables in the South are almost done, which is not the case for those in the North.

A common core for the four tables: Considering what has been settled so far, it is unthinkable to reach a settlement in the short term. The last day of negotiations for tables E3 and S8 is scheduled for July 2nd. Negotiations will then resume in the autumn.

6.2 Mobilization

Tarek Khazen introduced the item.

No major mobilization is expected for the moment. We'll see what happens at the beginning of the next school year.

7. Next in-person Meeting

Larry Imbeault introduced the item.

Motion 5

It was moved by Larry Imbeault and seconded by Luc Lefebvre.

THAT The next in-person Executive Committee meeting take place in Montreal on September 8, 9 and 10, 2021.

UNANIMOUSLY ADOPTED

8. Meeting Adjournment

The meeting was adjourned at 3:02 p.m.

Larry Imbeault
President

Djibril Niang
Secretary-Treasurer

Appendix 1

Sujet / Subject	I-E-D	Qui / Who
1. Présentation et adoption de l'ODJ / Presentation and Adoption of the Agenda	I-E-D	Larry Imbeault
2. Gestion interne / Internal Management	I-E-D	Larry Imbeault
2.1 Regroupement sectoriel AENQ Sectoral Group	I-E-D	Larry Imbeault
2.2 Nouvelles adhésions / New Memberships	I-E-D	Larry Imbeault
2.3 Gestion des ressources humaines / Human Resources Management	I-E-D	Larry Imbeault
2.4 Site internet / Website	I-E	Daniel Charest
3. Suivi / Follow-up – Rencontre Waswanipi Meeting	I-E-D	Luc Lefebvre
4. Situation problématique / Problematic Situation	I-E-D	Luc Lefebvre
5. Suivi / Follow-up – Chèques du fonds de grève / Strike Fund Cheques	I-E	Directions de secteur/Sector Directors
6. Négociations / Negotiations	I-E	Daniel Charest
6.1 Sectorielles / Sectoral		Larry Imbeault
6.2 Mobilisation		Tarek Khazen
7. Prochaine réunion en personne / Next in-person Meeting	I-E-D	Larry Imbeault
8. Levée de l'assemblée / Adjournment	I	