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Cree School Board
Commission scolaire Crie

203, Main Street, Mistissini (Quebec) G0W 1C0 Tel.: 418 923-2764 Email : ajolly@cscree.qc.ca

Mistissini, September 15, 2017

Mr. Larry Imbeault, President
Association des Employés
du Nord québécois (AENQ)
9405 Sherbrooke Est
Montréal, Québec
H1L 6P3

Subject: Annual outings used for medical reasons / Duration of the Collective agreement for the Support Staff 2015-2020 (S8)

Mr. Imbeault,

At the request of an employee, the Cree School Board commits itself to exclude as a taxable benefit an annual outing prescribed in Article 6-6.00 of the Collective agreement when used only for medical reasons.

The Board will proceed accordingly provided that all pertinent information and documentation supporting this request is forwarded to the School Board by the employee before December 31st of the year concerned, and this subject to applicable tax laws.

The School Board is however not responsible for any damages or penalties incurred by the employee should the excluded benefit is afterwards considered as taxable by the tax authorities.

Please accept, Mr. Imbeault, the expression of my best regards.

CREE SCHOOL BOARD

ABRAHAM JOLLY
Director General