

(Translation)

Letter of Agreement / Outside the Collective Agreement

Concerning the application of clauses 1-2.22 and 6 1.06
of the Collective Agreement for the Support Staff(S8)

The parties agree that for the direction of the Collective Agreement:

- 1) At the request of the Board, the Union shall allow the Employer to increase the duration of the probationary periods provided for in clause 1-2.22 from 60 to 90 days and from 90 to 120 days respectively. The Union may not refuse such application except for cause.
- 2) If the probationary period were extended in accordance with subsection (1), the right to a grievance under clause 6-1.06 would be extended to 120 days following the expiration of the probationary period.

This Letter of Agreement ends when the Collective Agreement ceases to be in force.

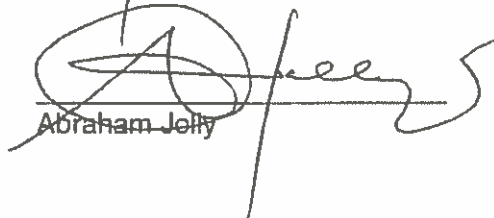
IN WITNESS WHEREOF, the parties have signed:

For the Cree School Board

For the Association des Employés du Nord
québécois (AENQ)

In Montreal, the Sept 15 2017

In Montreal, the October 5 2017


Abraham Jolly


Larry Imbeault