

(Translation)

Letter of Agreement / Outside the Collective Agreement

**Concerning the Availability Premium /
Collective Agreement for the Support Staff(S8)**

WHEREAS the School Board wishes, in some cases, to request support staff to remain at its disposal in order to perform work outside of their regular schedule;

WHEREAS the Collective Agreement does not deal with this subject;

WHEREAS it is the will of the parties to reach agreement on this matter

THE PARTIES AGREE AS FOLLOWS

1. An employee who, at the request of the Board, agrees to remain at its disposal outside his or her regular schedule shall be entitled to an availability premium equal to one hour at straight-time after each eight (8) full hours of availability.
2. If the Board requires an employee to remain at its disposal, this request must be for one or more periods of eight (8) hours each;
3. If the employee is called to work during a period of availability, he/she shall be compensated, in addition to the premium provided for in point 1 of this agreement, in accordance with the provisions of clauses 8-3.04 and 8-3.08 of the Collective Agreement;
4. The parties consider it desirable that the content of this Letter of agreement be incorporated into the provisions of the Collective Agreement and that it be part of the discussion during the renegotiation of the Agreement, unless the parties agree otherwise.

The present agreement ends at the expiry date of the Collective Agreement,

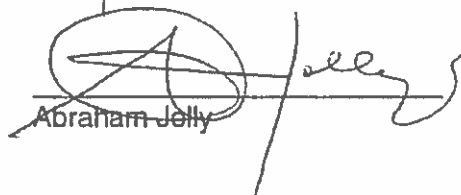
IN WITNESS WHEREOF, the parties have signed:

For the Cree School Board

For the Association des Employés du Nord
québécois (AENQ)

In Montreal, the Sept 15 2017

In Montreal, the October 2017


Abraham Jelly


Larry Imbeault