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Kativik Ilisarniliriniq

9800 Cavendish #400
Ville Saint-Laurent (Qc) H4M 2V9
514 482 8220 | 1 800 361 2244 | Fax : 514 482 9539
kativik.qc.ca

Montreal, February 12, 2018

Larry Imbeault, President
Association of Employees of Northern Quebec

Subject: Letter of understanding regarding the application of the clause for medical appointments in clause 5-3.49

For the duration of the 2015-2020 collective agreement and for the purposes of applying clause 5-3.49 of the Support Staff Collective Agreement and clause 5-10.44 of the Teachers Collective Agreement regarding appointments for medical care, the words "pending" are replaced by "in transit or travelling for" and the expression "on a regular basis in Nunavik" is replaced by "in his community".

Rita Novalinga
Interim Director General