

AGREEMENT REGARDING
THE DISTRIBUTION OF TEACHERS IN THE SCHOOLS

BETWEEN :

KATIVIK SCHOOL BOARD
(herein called "the Board")

AND :

L'ASSOCIATION DES
EMPLOYÉS DU
NORD QUÉBÉCOIS
(herein called "Union")

DISTRIBUTION OF TEACHERS IN THE SCHOOLS

As far as the distribution of teachers in the schools is concerned, the Kativik School Board and the Association des employés du nord québécois agree that the following arrangements apply:

1. Numbers of teachers allotted by the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) to the Board

Unless there is a different agreement, the Board undertakes to assign its regular sector teachers in the schools in the communities. The number of teachers is determined by the present rules for group formation.

2. Modalities of operation

The Board Committee foreseen in Chapter 4-0.00 of the collective agreement (E4) meets in April or May and in October or November to examine the application of the rules provided in the present agreement

For the purpose of the execution of the present agreement, the representatives of one party to the committee may be joined by other persons, as long as the other party has been previously notified.

3. Maximum number of students per group

The maximum number of students in each group should not normally exceed

- a) 15 in pre-school
17 in primary
19 in secondary
- b) 12 for remediation classes at the primary level or special progress ("cheminement particulier") at the secondary level.

4. Exceeding the maximum number of students per group

However, without previous consultation of the Committee, the Board may exceed by one (1) or by two (2) students any of the maxima established in article 3.

If the Board finds itself obliged to exceed by more than two (2) students any of the maxima established in article 3, it must first consult the Committee to this end.

5. Compensation in cases in which the maximum number of students is exceeded

For the purposes of compensation to be granted to a teacher in cases in which the maximum number of students is exceeded, the teacher whose groups exceeds the numbers indicated in article 3 has the right to monetary compensation calculated in conformity with clause 8-8.03 and of Appendix XIV of the collective agreement.

However, the Board may grant a teacher who so requests a reduction in time equivalent to this monetary compensation to which he/she has the right, it being understood that this reduction in time is calculated on the basis of the average teaching time.

6. Multi-level student groups

- a) In the case of a multi-level group, the number of levels is limited to two (2) students, unless the school's linguistic sector concerned (Inuktitut, English or French) numbers less than seventy (70) students or unless there is a different agreement between the Board and the Union.

- b) When a student group is comprised of more than one level, the student maxima determined in article 3 are reduced by two (2) students for each additional level beyond one (1) student.
- c) When a teacher finds himself entrusted with a multi-level group of students, the Committee may recommend that the Board grant such a teacher a reduction in this teaching time, it being understood that each case constitutes a special case.

7. Information to be transmitted

All information pertinent and useful to the work of the Committee is transmitted by the Board to the members of the Board Committee and to the Union at least fifteen (15) days before the holding of a meeting, namely on the following:

- the actual student clientele for the school year in progress and that foreseen for the following school year and this by level, by linguistic sector and by school.


8. Special cases

The rules of group formation and excess agree upon in this agreement do not apply to athletic, social, cultural or religious activities.

The Kativik School Board and the Association des employés du nord québécois agree that the provisions in the present agreement have the same effects as if they were part of the collective agreement.

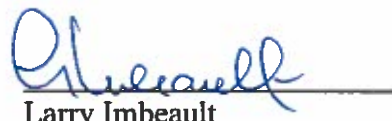
IN WITNESS WHEREOF, the present agreement has been signed in Montreal, this 12 day of the month of February 2018.

FOR THE BOARD


Rita Novalinga,
Director General interim


Marcel Duplessis
Director of Human Resources and Payroll

FOR THE UNION


Larry Imbeault
President