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Cree School Board
Commission scolaire Crie

203, Main Street, Mistissini (Quebec) G0W 1C0

Tel.: 418 923-2764

Email : ajolly@cscree.qc.ca

Mistissini, September 11, 2017

(Translation)

Mr. Larry Imbeault, President
Association des employés du Nord québécois (AENQ)
9405 Sherbrooke Est
Montréal, Québec
H1L 6P3

Subject: Annual outings used for medical reasons / For the duration of the Collective agreement 2015-2020.

Mr. Imbeault,

At the request of a teacher, the Cree School Board commits to exclude as a taxable benefit an annual outing prescribed in Chapter 12-0.00 of the Collective agreement when used only for medical reasons.

The School Board will proceed accordingly provided that all pertinent information and documentation supporting this request is submitted to the Board by the teacher before December 31st of the concerned year, and this subject to applicable tax laws.

The School Board is, however, not responsible for any damages or penalties incurred by the employee should the excluded benefit is afterwards considered as taxable by the tax authorities.

Best regards,

Abraham Jolly
Director General



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Abraham Jolly - Director General