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Cree School Board
Commission scolaire Crie

203, Main Street, Mistissini (Quebec) G0W 1C0 Tel.: 418 923-2764 Email : ajolly@cscree.qc.ca

Mistissini, September 11, 2017

(Translation)

Mr. Larry Imbeault, President
Association des employés du Nord québécois (AENQ)
9405 Sherbrooke Est
Montréal, Québec
H1L 6P3

Subject: Application of clause 5-14.02 G) of the Collective agreement for Teachers 2015-2020

Mr. Imbeault,

The Cree School Board hereby confirms that, for the duration of the present Collective agreement, a teacher will also be entitled to use the 3 working days provided for annually in clause 5-14.02 G) in the following circumstances:

1. Delay, upon the teacher's return to his or her place of assignment at the start of the school year or upon returning from an annual outing, caused by a public transport or by car failure requiring towing.
2. A medical appointment with a specialist for the teacher or his or her dependants, but only after having used up his or her bank of sick-leave days.
3. Serious illness or serious accident of a teacher's family member as defined in clause 5-14.02 a) of the Agreement, but only after having used up his or her bank of sick-leave days.

It is understood that the teacher who uses these reasons may have to submit any supporting document to that effect.

The present ends at the expiry date of the Collective agreement, at which date it will then be deemed null and void.

Best regards,

Abraham Jolly
Director General