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**Cree School Board**  
**Commission scolaire Crie**

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Mistissini, September 11, 2017

(Translation)

Mr. Larry Imbeault, President  
Association des employés du Nord québécois (AENQ)  
9405 Sherbrooke Est  
Montréal, Québec  
H1L 6P3

**Subject : Celebration of National Aboriginal Day on June 21 / Support Staff and Teachers**

Mr. Imbeault,

The Cree School Board hereby confirms that activities may be organized in its schools on June 21 to celebrate the National Aboriginal Day, namely through staff initiatives for the students to promote the recognition of the distinctiveness of Aboriginal people, the history and culture of first nations, etc.

These activities will be held upon the approval of the School Administration and to the extent that this will not affect services, such as the conduct of ministerial examinations.

All other activities can also be organized by the staff to highlight this day, namely by holding lunchtime feasts. On prior request of 10 working days from employees, the Board will promote the publicity of this event, for example on its website.

In order to assess and evaluate the impact of such measure on service provision and the impact on the promotion of aboriginal specificity, this will be a 5-year pilot project starting from the coming into effect of the Collective agreement.

Best regards,

Abraham Jolly  
Director General