ASSOCIATION DES EMPLOYÉS DU NORD QUÉBÉCOIS (CSQ)
ᑯᐯᒃ ᑕᕐᕋᒐᓂᒥᐅᑦ ᐱᓇᓱᑦᑎᑦ ᑲᑐᑦᔨᕐᑳᑎᒋᓐᓂᖓ
ASSOCIATION OF EMPLOYEES OF NORTHERN QUEBEC
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KA MAMOWINITOTCIK OTAMIROWINIK KIWETINOK KEPEK ASKIK

Executive Committee - Minutes **2526CEPV-11A-E**

Electronic meeting of December 5, 2025

Attendees:

Larry Imbeault	President
Tarek Khazen	Vice-President
Sarah Adams	Secretary-Treasurer
Guillaume Lajeunesse	Sector Director – KSB Teachers
Matthew Dixon	Sector Director – CSB Teachers
Paul Washipabano	Sector Director – CSB Support
Tracey Fisher	Sector Director – KSB Support

Item 1.2026 Congress

Motion 1

Moved by Larry Imbeault and seconded by Guillaume Lajeunesse

THAT Isabelle Tremblay be appointed chair of the Election Committee for the 2026 Congress.

UNANIMOUSLY ADOPTED

Larry Imbeault	Sarah Adams
President	Secretary-Treasurer

Executive Committee - Minutes **2526CEPV-11B-F**

Electronic meeting of December 5, 2025

Attendees:

Larry Imbeault	President
Tarek Khazen	Vice-President
Sarah Adams	Secretary-Treasurer
Guillaume Lajeunesse	Sector Director – KSB Teachers
Matthew Dixon	Sector Director – CSB Teachers
Paul Washipabano	Sector Director – CSB Support
Tracey Fisher	Sector Director – KSB Support

Item 1. Complaint by one member against another member

Motion 1

It is proposed by Tarek Khazen and seconded by Guillaume Lajeunesse

THAT the Executive Committee accept the recommendation of the Investigation Committee to dismiss the first complaint by one member against another member received on November 17, 2025.

ADOPTED UNANIMOUSLY with 2 abstentions

Larry Imbeault President	Sarah Adams Secretary-Treasurer

Executive Committee - Minutes **2425CEPV-11C-E**

Electronic meeting of December 5, 2025

Attendees:

Larry Imbeault	President
Tarek Khazen	Vice-President
Sarah Adams	Secretary-Treasurer
Matthew Dixon	Sector Director – CSB Teachers
Paul Washipabano	Sector Director – CSB Support
Tracey Fisher	Sector Director – KSB Support

Absent:

Guillaume Lajeunesse	Area Director – KSB Teachers (excused absence)

Item 1. Complaint by one member against another member

Motion 1

It is proposed by Tarek Khazen and seconded by Matthew Dixon

THAT the Executive Committee accept the recommendation of the Investigation Committee to dismiss the second complaint by one member against another member received on November 17, 2025.

ADOPTED UNANIMOUSLY with 2 abstentions

Larry Imbeault President	Sarah Adams Secretary-Treasurer