

Larry Imbeault reiterated that he meant that they have to do the job for the work that is needing to be done. They don't get to pick and choose or look elsewhere for things to do.

Motion 1

Larry Imbeault proposed, Matthew Dixon seconded

THAT The Executive Committee mandates the president to take the necessary actions to open a supernumerary union advisor position as soon as possible.

UNANIMOUSLY ADOPTED

2.2 AENQ-SEESOCQ Negotiations

Larry Imbeault introduced the item.

We received on Sept. 3 the union demands. There were 5 that were deposited in the format of principals. We have to make our own demands.

2.3 Work Relations

Larry Imbeault introduced the item.

Discussion on communications between works council members and employees. Several issues were raised and need to be addressed. Sometimes it's a matter of perception; this needs to be verified before concluding that it's the case. Sometimes the issues arise between staff members themselves, or between staff members and union representatives. Follow-up with staff members is necessary.

3. 2026 Congress

Larry Imbeault introduced the item.

We were thinking about Chisasibi Rockers for the social evening. They require 3 rooms of the hotel, 2 cars, 5 people for \$2,500. We had them in the 2019 Congress. There was also an Inuit band, he indicated it might be better to hire a new group instead of a group we have already hired. He found someone (a former teacher) an artist in Nunavik to create 3 original paintings to make prints and frame. She is charging \$10,000, including copyright.

Tarek Khazen asked Sarah Adams to reach out to Jimmy Whiskeychan to find out if he could provide some art. The information is needed soon. She was given the deadline for October 31.

Motion 2

Larry Imbeault proposed, Guillaume Lajeunesse seconded

THAT The AENQ pays Ulaayu Pilurtuut \$10,000 for three art works of different sizes, with 100% copyright, to be reproduced and offered to recognize the involvement of individuals with the union.

UNANIMOUSLY ADOPTED

4. 2023-2028 Negotiations

Larry Imbeault introduced the item.

Matthew Dixon shared that members need to know when the visual mobilization is happening and where it can be viewed. It is not clear where the FSE and the CSQ are at the moment. Tarek Khazen has no control over when the media spots will air. People have said it is not time to put things out, they want a political edge.

The image is to be used for the outlook signature on the CSB email. Larry Imbeault confirmed that members can do that. Matthew Dixon is saying that the advisors told him the opposite. That we are supposed to stop the workplace pressure tactics because the tentative agreement was agreed to in principle.

Larry Imbeault said we will double check to ensure we do not ask members to do something illegal.

5. Adjournment

Assembly was adjourned 9:56pm.

Larry Imbeault
President

Sarah Adams
Secretary-Treasurer

Appendix

Sujet / Subject	Qui / Who
1. Présentation de l'ordre du jour fermé / Presentation of the Closed Agenda	Sarah Adams
2. Gestion du personnel / Personnel Management 2.1 Poste d'employé.e conseil surnuméraire / Union Advisor Supernumerary Position 2.2 Négociations AENQ-SEESOCQ Negotiations 2.3 Relations du travail / Work Relations	Larry Imbeault
3. Congrès 2026 Congress	Larry Imbeault
4. Négociations 2023-2028 Negotiations	Larry Imbeault Tarek Khazen
5. Levée de l'assemblée / Adjournment	