

(Translation)

LETTER OF AGREEMENT/ OUTSIDE THE COLLECTIVE AGREEMENT
Compensation for exceeding the maximum number of students

BETWEEN: **THE CREE SCHOOL BOARD**, a legally constituted political body, with its head office located at 203 Main Street, Mississauga, (QC), GOW 1C0, represented by Ms. Caroline Mark, Director General, duly authorized

AND: **L'ASSOCIATION DES EMPLOYÉS DUNORD QUEBÉCOIS**, a duly certified association of employees, with its head office located at 9405 Sherbrooke Street East, Montréal, (QC) H1L 6P3, represented by Mr. Larry Imbeault, President, duly authorized

AGREEMENT

WHEREAS the collective agreement for teaching staff reached between on the one hand, the Management Negotiating Committee of the Cree School Board, and on the other hand, the Centrale des syndicats du Québec (CSQ), on behalf of the Association des employés du Nord québécois (AENQ), hereafter named "the Collective agreement";

WHEREAS the present Agreement is concluded notwithstanding the Collective agreement, and in particular, notwithstanding the provisions of its Appendix 12;

THE PARTIES AGREE TO THE FOLLOWING:

- 1) The present Agreement is not subject to arbitration and ends at the expiry date of the present Collective agreement, at which date it will then be deemed null and void;
- 2) The present Agreement can in no circumstances lead to the establishment of rules regarding the distribution of teachers in the meaning in particular of clauses 8-8.02 and 8-8.03 of the Collective agreement;
- 3) For the purposes of application of Appendix 12 of the Collective agreement, when applicable, the parties agree with the following terms and conditions by modifying the numbers in the Appendix as follows:

- For preschool groups:
- For elementary grade 1 groups:
- For elementary grade 2 and 3 groups:
- For the other elementary school groups:
- For secondary school groups:

Number / Appendix	Number agreed to
18	18
23	22
25	24
27	26
30	28


IN WITNESS WHEREOF, THE PARTIES HERETO HAVE SIGNED :

For the School Board :

For the AENQ :

At Mistissini, Quebec, this June 13, 2022

At _____, this _____ 2022



 Caroline Mark

 Larry Imbeault