



(Translation)

Mistissini, June 10, 2022

Mr. Larry Imbeault, President
Association des employés du Nord québécois
(AENQ)
9405 Sherbrooke Est
Montréal, Québec H1L6P3

**Subject: Application of clause 5-14.02 G) of the Collective agreement for Teachers
2020-2023**

Mr. Imbeault,

The Cree School Board hereby confirms that, for the duration of the present Collective agreement, a teacher will also be entitled to use the 3 working days provided for annually in clause 5-14.02 G) in the following circumstances:

1. Delay, upon the teacher's return to his or her place of assignment at the start of the school year or upon returning from an annual outing, caused by a public transport or by car failure requiring towing.
2. A medical appointment with a specialist for the teacher or his or her dependants, but only after having used up his or her bank of sick-leave days.
3. Serious illness or serious accident of a teacher's family member as defined in clause 5-14.02 a) of the Agreement, but only after having used up his or her bank of sick-leave days.

It is understood that the teacher who uses these reasons may have to submit any supporting document to that effect.

The present ends at the expiry date of the Collective agreement, at which date it will then be deemed null and void.

Best regards,

Caroline Mark,
Director General

