

STANDwith us

to increase our clout and leverage



frontcommun.org

BARGAINING UPDATE n° 5 • CENTRAL BARGAINING TABLE • SEPTEMBER 15, 2015

STRIKE MANDATES IN THE PUBLIC SECTOR: CONSULTATIONS UNDER WAY

The consultation exercise is now under way. You will be called upon to give a strike mandate to your Union in order to increase the clout and leverage of all the public sector workers currently in negotiations.

After more than eight months of meetings between the Treasury Board and the Common Front's representatives, we're still far away from a negotiated settlement. Discussions are advancing at a snail's pace and the Government has been inflexible. The Common Front believes that it's now necessary for us to increase our clout and leverage.

The Treasury Board's offers would have disastrous consequences upon our public services. Salary increases of 3% over five years would double our salary disparity in comparison to what other Quebec workers earn, going from 7.6% to nearly 15% in 2020.

Exercising our right to strike is our way of pushing back against the cut backs that management is asking for, both at the central bargaining table and the sector-based tables. The latter, in addition to slashing our working conditions, would prevent us from providing the best services possible to the population. These demands are all the more unacceptable in a context where the Couillard Government is cutting back in all the Ministries and laying waste to the health, social services and education systems, as we know them.

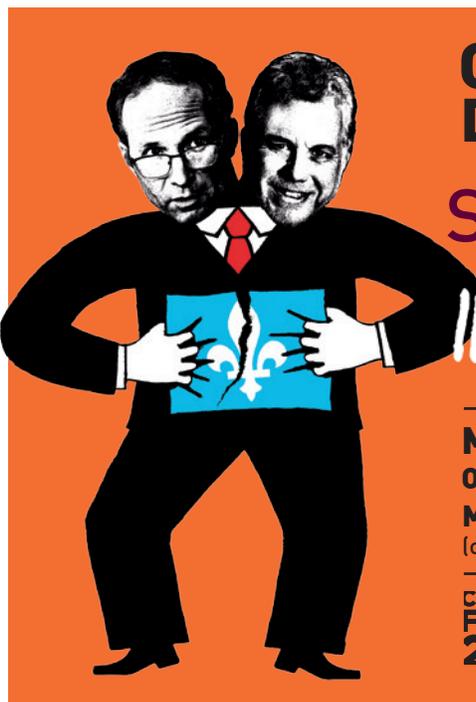
The Government is once again attacking women who occupy 75% of the jobs in the public services. Imposing impoverishment upon them clearly comes under the heading of discrimination. It's simply intolerable!

In the past, when working people have made use of their clout and leverage vis-à-vis the State, and sometimes even going out on strike, they have won major advances that have benefited all Quebec workers: securing a minimum wage, settling the pay equity issue, creating defined benefit pension plans and much much more!

The consultations in which you are being urged to participate are thus crucial. You can rest assured that a negotiated settlement will always

be our preferred path! However, when faced with an intransigent Government, and its arrogant, contemptuous and insulting offers, we invite you to give your Union a convincing strike mandate. Let's give the Common Front the kind of clout and leverage that will enable us to get a negotiated and satisfactory collective agreement for all of Quebec's public sector workers!

For more information: frontcommun.org



COMMON FRONT DEMONSTRATION

STANDwith us IN THE STREETS

MONTREAL

OCTOBER 3, 2015 AT NOON

Meeting point: Mont-Royal Park
(corner of Park Ave. and Pine Ave.)

COMMON FRONT 2015



frontcommun.org