

## Refuse austerity, a shock campaign



On November 17, the CSQ launched the *Refusons l'austérité* campaign. Fifteen second ads will be broadcast for three weeks on ICI Radio-Canada, TVA, TVA Sports and RDS. The campaign will also run on targeted Web news sites.

“The cutbacks announced by the Couillard government will have dramatic consequences in education, health and social services, as well as on daycare which is why we feel we must alert the public to the negative and irreparable impact of these austerity measures,” stated Daniel B. Lafrenière, Secretary-Treasurer of the CSQ.

The CSQ also supports the ad campaign of the Refusons l'austérité collective and encourages everyone to come out and massively participate in the **demonstrations** on **November 29**, which start at **1:00 p.m.** in **Montreal** (Place du Canada at the corner of Peel and René-Lévesque) and in **Québec City** (Parc des Champs-de-Bataille, on the Plains of Abraham).

“This November 29, we must send a clear and unequivocal message to the Couillard government. We refuse to allow the dismantlement of the Québec model. We refuse to accept the destruction of public services. We refuse to remain silent and do nothing. There are limits to austerity measures and we must stop them before it is too late,” concluded Daniel B. Lafrenière.

For more information, visit [austerite.lacsq.org](http://austerite.lacsq.org)

### Health and Social Services

## The FSQ-CSQ has deposited its demands Reducing the workload at the heart of the negotiations

On November 19, the Fédération de la Santé du Québec (FSQ-CSQ) deposited its demands with the employer's negotiation committee, the Comité patronal de négociation du secteur de la santé et des services sociaux. Throughout the discussions, the Fédération will demand changes it deems essential to improve the working conditions of the nurses, auxiliary nurses and respiratory therapists that it represents.

Included in the priority demands of the FSQ-CSQ are:

- concrete measures to increase the stability of teams in order to reduce the workload as well as the incidences of burnout (e.g. compensation for and minimising of the impact of work scheduling, staff shortages and the availability of healthcare personnel).
- obtaining patient-staff ratios in all sectors, to be determined in function of the reality of the needs of each workplace, as much in the interest of the personnel as of the general public.
- a commitment for the employer to support personnel who are obliged to undergo obligatory training by their professional orders and provide the necessary budgets.
- measures aimed at improving the attraction and retention of personnel in the regions.

For more information, read the **press release**.

# Newsletter

NEGO  
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## School System

### The FPPE-CSQ opposes austerity in education



On the occasion of the Week of Education Professionals, the unions affiliated with the Fédération des professionnelles et professionnels de l'éducation du Québec (FPPE-CSQ) presented their demands to the school boards to maintain and improve the services available to students. The same demands had previously been submitted to the government last October 30.

Using the same event, the FPPE-CSQ launched the campaign "On se donne des moyens" (Taking Action). This is an initiative which uses humour and irony to create awareness amongst the population about the consequences of austerity in education and particularly for professional services. It encourages the government to make the sound economic choices promising – rather than compromising – the future of our students.

"With this campaign, we want to show the population that investing in education is a societal choice that we have to make to guarantee the future," declared Johanne Pomerleau, the president of FPPE-CSQ during the press conference, on November 17.

To view the first episode of the this campaign visit [onsedonnelesmoyens.com](http://onsedonnelesmoyens.com) and be sure to share it on social media.

To learn more about the campaign, consult the **press release** or watch the **press conference** by visiting the website [www.bit.ly/fppenovembre](http://www.bit.ly/fppenovembre).

## Higher Education

### Minister Bolduc opens the negotiations with confrontation

On November 14, the teachers affiliated with the Alliance des syndicats des professeures et professeurs de cégep (ASPPC) demonstrated against the budget cutbacks of \$19 million imposed on the college system. This is in addition to cuts of \$109 million over the last four years. They also recalled that budget austerity threatens health, education and the Quebec economy.

"Reducing the budget of the cégeps, reduces services to students and diminishes their chances of success. Minister Bolduc is making decisions that will increase dropouts and failure [...] Anywhere that austerity measures have been



introduced, the results have been catastrophic for the majority of the population because they increase inequality and weaken social cohesion," stated Mario Beauchemin, president of the

Fédération des enseignantes et enseignants de cégep (FEC-CSQ) and spokesperson for ASPPC.

The FEC-CSQ and FNEEQ-CSN (Fédération nationale des enseignantes et des enseignants du Québec) have joined forces to lead the next sectoral negotiations. The ASPPC is the result of the agreement between these two federations.

For more information, consult the **press release**.



DON'T MISS ANY NEWS  
ABOUT THE NEGOTIATIONS

DO YOU WANT TO KNOW EVERYTHING ABOUT THE EVOLUTION OF THE PUBLIC SECTOR NEGOTIATIONS? SUBSCRIBE TO THE CSQ NEWSLETTER BY VISITING THE WEBSITE [NEGO2015.ORG](http://NEGO2015.ORG).

