

# Newsletter

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## Nurses, Nursing Assistants and Respiratory Therapists Significant Gains at the FSQ-CSQ

Early this morning, the Fédération de la Santé du Québec (FSQ-CSQ) reached an agreement in principle. For the President, Claire Montour, there is no doubt that her federation can claim mission accomplished, because it secured a deal that is satisfactory for all of its 7,000 members.

“Besides the fact that we did not give in on any of the many clawbacks demanded by the employer – there were about fifty at the outset of negotiations –, we made significant gains that will result in concrete improvements to the working conditions of the nurses, nursing assistants and respiratory therapists we represent,” she explained.

The union leader said that concluding such an agreement in the current context of austerity was possible mainly thanks to the considerable solidarity and the steadfast mobilization shown by the members. The agreement in principle will be submitted to the members as soon as an agreement is reached at the central table, where the CSQ, as part of the Common Front, is negotiating matters pertaining to salary and retirement.



Claire Montour  
President of the FSQ-CSQ

## Health and Social Services The F4S-CSQ makes significant progress

Just hours ago, the Fédération des syndicats de la santé et des services sociaux (F4S-CSQ) concluded a satisfactory agreement in principle. In addition to avoiding any losses in terms of their working conditions, the 2,500 members will enjoy significant improvements to job security, retention and attraction premiums, union releases, as well as reduced precarious employment.

Claude Demontigny, President of the F4S-CSQ, explained that the targeted 5% increase in the number of hours assigned to positions per personnel category will have the effect of reducing precarious employment.

“That is one of the elements in the agreement in principle that we will be submitting to the members of our Federal Council in the coming days. The solidarity, the determination and the strong mobilization of our members made all the difference during these negotiations,” he stated.

The F4S-CSQ represents support, technical and professional personnel working in various institutions of the health and social services network, in public health and in regional agencies.



Claude Demontigny  
President of the F4S-CSQ



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