



## Our Representatives at the Negotiations

### **François Beauchemin**

Union Advisor for the AENQ, he will act as spokesperson for the teaching staff tables and co-spokesperson at the support staff tables. He was himself a teacher for 9 years at KSB and a member of the AENQ Executive Committee as Sector Director for KSB teaching staff for 10 years. He has been representing the AENQ for the last three rounds. He therefore has a thorough knowledge of our workplaces.

### **Larry Imbeault**

President of the AENQ, he has been a member of the AENQ Executive Committee since 1999. He has been a negotiator for the last four bargaining rounds and will act again as negotiator at the support staff tables (S8-S9). On full-time leave for the AENQ, he has nonetheless been employed at KSB for more than 22 years. Also, as provided by the AENQ's bylaws, he is the negotiation coordinator at the AENQ.

### **Nathaly Castonguay**

A professional negotiator for 25 years, she is a Union Advisor for the CSQ and acting as resource person for the FSE at the teachers' negotiating tables (E3-E4). She was a negotiator for the AENQ during the last three rounds and is also very knowledgeable about our distinct realities.

### **Marie-Claude Morin**

A lawyer specializing in labour law, she has been a union advisor for the CSQ for almost 25 years. She has great negotiating skills and is acquainted with all legal aspects of our reality. She will act as co-spokesperson for our support staff tables (S8-S9) representing the FPSS.

### **Daniel Charest**

A teacher in the South for 35 years, then in Quaqtaq for a few years, he has been Sector Director for KSB teaching staff since 2014. He will act as the AENQ's political representative at the teachers' bargaining tables (E3 et E4).

### **Tarek Khazen**

Vice-President at the AENQ, he will once again take the overall responsibility for the action-mobilization. He taught at the CSB for over 25 years in Waswanipi and has been a member of the AENQ Executive Committee since 2006.

## What's next?

As provided for in the Labour Code, employers have 60 days to file their own demands, which are often, in part at least, in response to ours. We should therefore meet before the holiday season to receive these requests.

Let us hope that the school boards will take into consideration the shortage of staff in Nunavik and Eeyou Istchee, and that it will be reflected in their demands and throughout the negotiations in order to improve your working conditions.

Visit [www.aenq.org](http://www.aenq.org) frequently.

Solidarity!

### **Larry Imbeault**

**President and Negotiation Coordinator**