



THE CSQ DOES NOT INTEND TO PARTICIPATE IN THE GOVERNMENT'S PROPOSED FORUMS

The Centrale des syndicats du Québec (CSQ) doesn't intend to take part in the forums on the government's priorities, pointing out that the legislation governing the public sector's negotiations already provides settings where all the issues can be addressed.

"Instead of discussing the proposals presented by the parties at the negotiation tables, the government invents new structures that will divert attention from the real issues reported by our members. Those forums are nothing less than an evasion," deplored the CSQ President, Sonia Ethier.

Forums destined to fail

"During the last year, the CSQ consulted its members, analyzed the identified problems and outlined solutions, following an approach that is part of a true negotiation process. The CSQ's representatives expect to be able to discuss the proposed solutions with the government, at the tables already provided for to that effect," she continues.

The president wonders about the government's real objective: "If it is serious in this dialogue approach, the government only needs to come to the negotiation tables and start true negotiations. Why create such parallel paths when the legislative framework already allows the parties to renew the collective agreements, in the respect of the obtained mandates?"

Tackle the problems head on

The CSQ intends to negotiate and hopes that Québec will focus on the real problems afflicting its members. In addition to the 6.2% remuneration backlog, the negotiations must also allow



to address the other issues that contribute to deteriorating job quality and working conditions.

"Armed with the clear mandates our members gave us, we are ready to negotiate. As of today, our demands have been submitted to our counterparts. Our calendars are free, our members are mobilized. Our expectations are clear: that the government stop trying to daze us with those forums and answer the call for the negotiation meeting," concludes Sonia Ethier.

AN OFFER THAT STOKES THE FLAMES

Reminder: The government presented its management offer last December. The CSQ negotiation's General Council will meet on February 12 and 13, 2020 to take stock on the offer and discuss next steps.

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